

## SENATE BILL 22-145

BY SENATOR(S) Buckner and Cooke, Bridges, Coleman, Coram, Danielson, Fields, Gardner, Ginal, Hansen, Hinrichsen, Hisey, Holbert, Jaquez Lewis, Kirkmeyer, Kolker, Liston, Lundeen, Pettersen, Priola, Rankin, Scott, Simpson, Smallwood, Story, Winter, Woodward, Zenzinger, Fenberg;

also REPRESENTATIVE(S) Valdez A. and Will, Amabile, Bird, Boesenecker, Duran, Jodeh, Kipp, McCluskie, McCormick, McLachlan, Michaelson Jenet, Mullica, Ortiz, Ricks, Roberts, Snyder, Titone, Woodrow, Young.

CONCERNING MEASURES TO PROVIDE RESOURCES TO INCREASE COMMUNITY SAFETY, AND, IN CONNECTION THEREWITH, MAKING AN APPROPRIATION.

Be it enacted by the General Assembly of the State of Colorado:

**SECTION 1.** Legislative declaration. (1) The general assembly finds and declares that:

(a) The health, safety, and success of Colorado's residents is a top priority;

Capital letters or bold & italic numbers indicate new material added to existing law; dashes through words or numbers indicate deletions from existing law and such material is not part of the act.

- (b) Research has demonstrated that communities and the state can save as much as eight dollars for every dollar spent on supporting community-based, collaborative, multi-agency crime prevention and crisis intervention programs;
- (c) Research has also shown that crime prevention and crisis intervention strategies that rely on collaboration between communities and neighborhoods, local law enforcement, civic and religious leaders, local service providers, and human service, behavioral health, mental health, workforce, housing and other support service agencies are the most promising approaches for success and sustainability;
- (d) Data also shows that communities of color are disproportionately impacted by the effects of crime, including arrests, incarceration, and economic factors, due to various socioeconomic factors which can lead to arrest and incarceration;
- (e) That there are many research-tested and promising programs that can reduce the level of crime and improve safety of communities;
- (f) That a law enforcement agency workforce that represents the diversity of the community it is intended to serve and protect enhances collaboration and trust; and
- (g) Ensuring that residents involved with or at risk of entering the criminal or juvenile justice systems have access to resources and supports that can help prevent them from becoming more involved with those systems.
- (2) Therefore, the general assembly determines that strategies to enhance crime prevention and crisis intervention efforts and provide early intervention responses to those who have entered or are at risk of entering the criminal justice system are warranted, including policies designed to support community efforts to:
  - (a) Develop safe and healthy neighborhoods;
- (b) Stabilize law enforcement workforces around the state by reducing attrition and enhancing training opportunities for those entering the field; and

- (c) Diversify law enforcement workforces so they better reflect the communities they serve, which are necessary to help Coloradans prosper and ensure their safety.
- **SECTION 2.** In Colorado Revised Statutes, **add** 24-33.5-527, 24-33.5-528, 24-33.5-529, 24-33.5-530, and 24-33.5-531 as follows:
- 24-33.5-527. Multidisciplinary crime prevention and crisis intervention grant program committee fund reports repeal. (1) (a) (I) There is created in the division the multidisciplinary crime prevention and crisis intervention grant program, referred to in this section as the "grant program", to apply a community-based, multidisciplinary approach to crime prevention and crisis intervention strategies, specifically in areas where crime is disproportionately high. Programs receiving grants may be multidisciplinary and may demonstrate collaboration between community organizations, including both governmental and nongovernmental entities.
  - (II) ELIGIBLE GRANT RECIPIENTS MAY INCLUDE:
  - (A) COMMUNITY-BASED ORGANIZATIONS AND NONPROFIT AGENCIES;
  - (B) LOCAL LAW ENFORCEMENT AGENCIES;
- (C) FEDERALLY RECOGNIZED TRIBES WITH JURISDICTION IN COLORADO;
  - (D) LOCAL HEALTH OR HUMAN SERVICE AGENCIES; AND
- (E) THIRD-PARTY MEMBERSHIP ORGANIZATIONS OR ADMINISTRATORS ON BEHALF OF ELIGIBLE GRANT RECIPIENTS.
  - (III) ANY THIRD-PARTY GRANT ADMINISTRATOR SHALL:
- (A) BE A NONPROFIT ORGANIZATION IN GOOD STANDING WITH THE SECRETARY OF STATE'S OFFICE;
- (B) HAVE EXPERIENCE AS A THIRD-PARTY ADMINISTRATOR FOR A STATE, MULTISTATE, FEDERAL, OR FOUNDATION GRANT PROGRAM;

- (C) BE CAPABLE OF PROVIDING A UNIFIED CASE MANAGEMENT, FINANCIAL, AND DATA COLLECTION SYSTEM RELATED TO SERVICES AND PAYMENTS RECEIVED UNDER THE GRANT PROGRAM;
- (D) BE CAPABLE OF PROVIDING TECHNICAL ASSISTANCE AND OTHER ORGANIZATIONAL DEVELOPMENT SERVICES TO GRANTEES TO IMPROVE DELIVERY OF SERVICES, FINANCIAL MANAGEMENT, OR DATA COLLECTION; AND
- (E) HAVE EXPERIENCE AND COMPETENCY IN WORKING WITH UNDERSERVED COMMUNITIES, PARTICULARLY COMMUNITIES OF COLOR.
- (IV) ELIGIBLE ENTITIES MAY JOINTLY COLLABORATE ON APPLICATIONS.
- (V)  $\operatorname{Crime}$  prevention and  $\operatorname{Crisis}$  intervention strategies may include:
  - (A) VIOLENCE INTERRUPTION PROGRAMS;
  - (B) EARLY INTERVENTION TEAMS;
  - (C) PRIMARY AND SECONDARY VIOLENCE PREVENTION PROGRAMS;
  - (D) RESTORATIVE JUSTICE SERVICES;
  - (E) CO-RESPONDER PROGRAMS;
- (F) OTHER RESEARCH-INFORMED CRIME AND CRISIS PREVENTION AND RECIDIVISM REDUCTION PROGRAMS; AND
  - (G) SUPPORT-TEAM-ASSISTED RESPONSE PROGRAMS.
- (VI) FOR ANY GRANT APPLICATIONS INVOLVING LAW ENFORCEMENT ENTITIES, APPLICANTS MUST INCLUDE:
- (A) DETAILS ON HOW THE ENTITY WILL TAKE MEASURES TO ENSURE COLLABORATION WITH COMMUNITIES AND OTHER AGENCIES IN DEVELOPING THE PLAN;

- (B) DETAILS, INCLUDING DATA, ON WHY A SPECIFIC AREA NEEDS INCREASED LAW ENFORCEMENT PRESENCE; AND
- (C) A PLAN TO ENSURE THAT LAW ENFORCEMENT WILL WORK WITH THE COMMUNITY TO FOSTER A POSITIVE RELATIONSHIP BETWEEN LAW ENFORCEMENT AND THE IMPACTED COMMUNITY.
- (b) The division shall administer the grant program pursuant to this section. Subject to available appropriations, the division shall make grant payments from money appropriated to the division from the general fund for the program. The division shall work to ensure eligible communities are informed of the existence of the grant program.

## (2) THE EXECUTIVE DIRECTOR SHALL:

(a) DEVELOP POLICIES AND PROCEDURES FOR LAW ENFORCEMENT AND LOCAL GOVERNMENTAL AGENCIES TO APPLY FOR GRANTS, INCLUDING POLICIES AND PROCEDURES FOR IMPLEMENTATION OF A STREAMLINED GRANT PROCESS TO ENSURE EASE OF ACCESS FOR SMALLER AND RURAL AGENCIES AND COMMUNITIES THAT MAY NOT HAVE THE EXPERIENCE OR CAPACITY TO ENGAGE IN COMPLEX GRANT PROGRAMS AND POLICIES AND PROCEDURES FOR HOW GRANT MONEY IS DISBURSED AND ALLOCATED AMONG AGENCIES;

## (b) REVIEW APPLICATIONS FOR GRANTS;

- (c) After receiving and reviewing recommendations from the multidisciplinary crime prevention and crisis intervention advisory committee established pursuant to subsection (3) of this section, select entities to receive a one- or two-year grant and determine the amount of the grants. If a grantee that received a two-year grant decides not to accept grant funding in the second year, the director may apportion those grant funds to other grantees; and
- (d) In awarding grants, give consideration to applicants that are culturally competent, gender-responsive, and representative of the individuals the applicant generally seeks to serve with the grant.

- (3) (a) THERE IS CREATED IN THE DIVISION THE MULTIDISCIPLINARY CRIME PREVENTION AND CRISIS INTERVENTION ADVISORY COMMITTEE, REFERRED TO IN THIS SECTION AS THE "COMMITTEE". THE DIRECTOR SHALL ENSURE THAT THE COMPOSITION OF THE COMMITTEE IS RACIALLY, ETHNICALLY, AND GEOGRAPHICALLY DIVERSE AND REPRESENTATIVE OF THE COMMUNITIES WHERE CRIME IS DISPROPORTIONATELY HIGH. THE COMMITTEE CONSISTS OF THE FOLLOWING THIRTEEN MEMBERS:
- (I) THE EXECUTIVE DIRECTOR OR THE EXECUTIVE DIRECTOR'S DESIGNEE;
- (II) THE DIRECTOR OF THE DIVISION OF CRIMINAL JUSTICE OR THE DIRECTOR'S DESIGNEE;
- (III) THE FOLLOWING INDIVIDUALS APPOINTED BY THE EXECUTIVE DIRECTOR:
- (A) A RESEARCHER FROM AN INSTITUTION OF HIGHER EDUCATION WITH A BACKGROUND IN EVIDENCE-BASED CRIMINAL JUSTICE POLICY AND RESEARCH OR EVALUATION OF EFFECTIVE COMMUNITY-BASED SERVICES THAT REDUCE CRIME AND VIOLENCE;
- (B) AN INDIVIDUAL WHO HAS PREVIOUSLY BEEN INVOLVED WITH THE CRIMINAL JUSTICE SYSTEM;
- (C) A MEMBER OF LAW ENFORCEMENT FROM A COMMUNITY OF OVER FOUR HUNDRED THOUSAND RESIDENTS;
- (D) A MEMBER OF LAW ENFORCEMENT FROM A COMMUNITY OF BETWEEN FIFTY THOUSAND AND FOUR HUNDRED THOUSAND RESIDENTS;
- (E) A MEMBER OF LAW ENFORCEMENT FROM A COMMUNITY OF LESS THAN FIFTY THOUSAND RESIDENTS, SERVING A COMMUNITY WHOLLY EAST OF INTERSTATE 25 OR WEST OF THE CONTINENTAL DIVIDE;
- (F) A MEMBER WHO REPRESENTS A FEDERALLY RECOGNIZED TRIBE WITH JURISDICTION IN COLORADO;
- (G) A VICTIM'S ADVOCATE, AS DEFINED IN SECTION 13-90-107 (1)(k)(II), WITH EXPERIENCE IN PROVIDING CULTURALLY RESPONSIVE

PAGE 6-SENATE BILL 22-145

SERVICES IN COMMUNITIES OF COLOR OR A REPRESENTATIVE FROM A COMMUNITY-BASED VICTIM SERVICES ORGANIZATION THAT SPECIALIZES IN SERVING VICTIMS OF COLOR;

- (H) A MEMBER OF A COMMUNITY-BASED ORGANIZATION SPECIALIZING IN BEHAVIORAL HEALTH CARE WITH EXPERIENCE IN PROVIDING CULTURALLY RESPONSIVE CARE IN COMMUNITIES OF COLOR AND UNDERSERVED POPULATIONS;
- (I) A MEMBER OF A COMMUNITY-BASED ORGANIZATION SPECIALIZING IN DIVERTING INDIVIDUALS FROM THE CRIMINAL JUSTICE SYSTEM WITH EXPERIENCE IN PROVIDING CULTURALLY RESPONSIVE SERVICES IN COMMUNITIES OF COLOR AND UNDERSERVED POPULATIONS;
- (J) A MEMBER WHO SPECIALIZES IN VIOLENCE PREVENTION, INCLUDING IN COMMUNITIES OF COLOR AND UNDERSERVED POPULATIONS; AND
  - (K) A COMMUNITY REPRESENTATIVE.
- (b) Members of the committee serve without compensation and without reimbursement for expenses.
- (c) THE COMMITTEE SHALL REVIEW APPLICATIONS FOR GRANTS SUBMITTED PURSUANT TO THIS SECTION AND MAKE RECOMMENDATIONS ON WHICH ENTITIES SHOULD RECEIVE GRANTS AND THE AMOUNT OF EACH GRANT. THE COMMITTEE SHOULD CONSIDER WHICH COMMUNITIES HAVE THE GREATEST NEED, INCLUDING COMMUNITIES WHERE MANY OF THESE SERVICES ARE NOT AVAILABLE DUE TO SIZE OR GEOGRAPHIC LOCATION.
- (d) If NECESSARY, IN EACH FISCAL YEAR THE DIVISION MAY RELEASE UP TO TWENTY-FIVE PERCENT OF THE TOTAL YEARLY GRANT AWARD TO A GRANTEE TO BE USED FOR GRANTEE START-UP EXPENSES NECESSARY TO IMPLEMENT THE GRANTS, INCLUDING HIRING PROGRAM STAFF, ADMINISTRATIVE EXPENSES, OR OTHER ALLOWABLE EXPENSES DETERMINED BY THE DIVISION AND DOCUMENTED BY THE APPLICANT. APPLICANTS MUST NOT USE MORE THEN TEN PERCENT OF THE TOTAL YEARLY GRANT AWARD FOR ADMINISTRATIVE COSTS.
  - (4) (a) THERE IS CREATED IN THE STATE TREASURY THE

MULTIDISCIPLINARY CRIME PREVENTION AND CRISIS INTERVENTION GRANT FUND, REFERRED TO IN THIS SECTION AS THE "FUND", CONSISTING OF ANY MONEY APPROPRIATED TO THE FUND BY THE GENERAL ASSEMBLY AND ANY MONEY RECEIVED BY THE DIVISION FROM GIFTS, GRANTS, OR DONATIONS FOR THE GRANT PROGRAM. THE MONEY IN THE FUND IS CONTINUOUSLY APPROPRIATED TO THE DIVISION FOR THE DIRECT AND INDIRECT COSTS ASSOCIATED WITH IMPLEMENTING THE GRANT PROGRAM.

- (b) The state treasurer may invest any money in the fund not expended for the purpose of this section as provided by Law. The state treasurer shall credit all interest and income derived from the investment and deposit of money in the fund to the fund. Any unexpended and unencumbered money remaining in the fund at the end of a fiscal year remains in the fund and is not credited or transferred to the general fund or another fund.
- (c) (I) The general assembly shall appropriate from the general fund to the fund seven million five hundred thousand dollars in each of the fiscal years 2022-23 and 2023-24 for the grant program.
- (II) EACH YEAR, THE EXECUTIVE DIRECTOR SHALL AWARD GRANTS FROM THE GRANT PROGRAM OF NOT LESS THAN TWO MILLION FIVE HUNDRED THOUSAND DOLLARS IN TOTAL TO:
- (A) LAW ENFORCEMENT AGENCIES, INCLUDING TRIBAL LAW ENFORCEMENT AGENCIES; OR
- (B) COUNTY AND MUNICIPAL GOVERNMENTS, INCLUDING LOCAL HEALTH OR HUMAN SERVICE AGENCIES.
- (III) EACH YEAR, THE EXECUTIVE DIRECTOR SHALL AWARD GRANTS FROM THE GRANT PROGRAM OF NOT LESS THAN TWO MILLION FIVE HUNDRED THOUSAND DOLLARS IN TOTAL TO COMMUNITY-BASED ORGANIZATIONS.
- (IV) EACH YEAR, THE EXECUTIVE DIRECTOR MAY AWARD GRANTS FROM THE MONEY REMAINING AFTER THE MONEY IS AWARDED PURSUANT TO SUBSECTIONS (4)(c)(II) AND (4)(c)(III) OF THIS SECTION TO THE ENTITIES IDENTIFIED IN THOSE SUBSECTIONS. FOR GRANTS AWARDED PURSUANT TO THIS SUBSECTION (4)(c)(IV), THE EXECUTIVE DIRECTOR SHALL GIVE

PREFERENCE TO APPLICATION IN WHICH TWO OR MORE ELIGIBLE ENTITIES COLLABORATED.

- (d) The division may seek, accept, and expend gifts, grants, or donations from private or public sources for the purposes of this section. The division shall transmit all money received through gifts, grants, or donations to the state treasurer, who shall credit the money to the fund.
- (5) On or before August 1, 2023, and August 1, 2024, each governmental agency or other eligible recipient that receives a grant shall provide a narrative and financial report to the division describing how the grant funds were utilized, including data and other information relevant to the performance metrics established in subsection (2) of this section, and evidence of the impact of the grant on crime, criminal justice involvement, and community relationships with law enforcement. On or before October 1, 2023, and on or before October 1, 2024, the division shall submit a summary of the reports to the judiciary committees of the house of representatives and the senate, or to any successor committees.
  - (6) This section is repealed, effective January 1, 2025.
- 24-33.5-528. Law enforcement workforce recruitment, retention, and tuition grant program committee fund reports repeal. (1) (a) There is created in the division the law enforcement workforce recruitment, retention, and tuition grant program, referred to in this section as the "program", to:
- (I) ASSIST LAW ENFORCEMENT AGENCIES IN ADDRESSING WORKFORCE SHORTAGES;
- (II) IMPROVE THE TRAINING GIVEN TO P.O.S.T.-CERTIFIED PEACE OFFICERS; AND
- (III) IMPROVE RELATIONSHIPS BETWEEN LAW ENFORCEMENT AND IMPACTED COMMUNITIES.
  - (b) ELIGIBLE GRANT RECIPIENTS INCLUDE COLORADO LAW

PAGE 9-SENATE BILL 22-145

ENFORCEMENT AGENCIES, INCLUDING THOSE SERVING RURAL MUNICIPALITIES AND COUNTIES, TRIBAL LAW ENFORCEMENT AGENCIES THAT SERVE FEWER THAN FIFTY THOUSAND RESIDENTS; THIRD-PARTY MEMBERSHIP ORGANIZATIONS ON BEHALF OF A LAW ENFORCEMENT AGENCY; AND ANY STATE INSTITUTION OF HIGHER EDUCATION, AS DEFINED IN SECTION 23-18-102 (10), THAT OPERATES A LAW ENFORCEMENT ACADEMY:

- (c) GRANTS MAY BE AWARDED TO:
- (I) RECRUIT, PAY THE TUITION FOR, AND TRAIN INDIVIDUALS TO WORK IN P.O.S.T.-CERTIFIED LAW ENFORCEMENT CAREERS, WHICH MAY INCLUDE:
- (A) PRE-APPRENTICESHIP AND APPRENTICESHIP PROGRAMS FOR PUBLIC SAFETY CAREERS;
  - (B) SCHOLARSHIPS FOR TRAINING IN PUBLIC SAFETY CAREERS;
- (C) TUITION REIMBURSEMENT FOR SUCCESSFUL COMPLETION OF TRAINING AT P.O.S.T.-APPROVED LAW ENFORCEMENT TRAINING ACADEMIES, FOR PERSONS WHO WERE HIRED BY A LAW ENFORCEMENT AGENCY AFTER THE EFFECTIVE DATE OF THIS SECTION AND WHO COMPLETE AT LEAST ONE YEAR OF THE AGENCY'S PROBATION PERIOD;
- (D) HOUSING ASSISTANCE WHILE ATTENDING PEACE OFFICER TRAINING AND CONTINUING EDUCATION OR OTHER TRAINING PROGRAMS IF IT IS NECESSARY BECAUSE OF THE TIME OR DISTANCE REQUIRED TO COMMUTE;
- (E) MAKE STUDENT LOAN PAYMENTS FOR INDIVIDUALS' STUDENT LOANS RELATED TO THE COSTS OF BECOMING P.O.S.T.-CERTIFIED PEACE OFFICERS;
- (F) PROVIDE SUPPLEMENTAL RESOURCES TO RURAL AND SMALLER LAW ENFORCEMENT AGENCIES THAT POSSESS MODEST OR NO FINANCIAL RESOURCES TO RECRUIT AND RETAIN QUALIFIED AND TRAINED P.O.S.T.-CERTIFIED PEACE OFFICERS; AND
- (G) Any other strategies demonstrated to recruit, train, and retain high-quality P.O.S.T.-certified peace officers if deemed

- (II) INCREASE THE NUMBER OF PERSONS RECEIVING TRAINING AS P.O.S.T.-CERTIFIED AND NON-CERTIFIED LAW ENFORCEMENT PERSONNEL AND IMPROVE THE TRAINING PROVIDED TO SUCH PERSONS;
- (III) IMPROVE THE TRAINING PROVIDED BY ENTITIES APPROVED FOR PROVIDING TRAINING BY THE PEACE OFFICER STANDARDS AND TRAINING BOARD, REFERRED TO IN THIS SECTION AS "APPROVED P.O.S.T. BOARD TRAINERS", BY ENHANCING THEIR CURRICULUM TO EXPAND MENTAL HEALTH, IMPLICIT BIAS, CULTURAL COMPETENCY, CRITICAL INCIDENT, DE-ESCALATION, AND TRAUMA RECOVERY TRAINING AND INCREASING THE AVAILABILITY OF WORKFORCE MOBILITY;
- (IV) PROVIDE CONTINUING EDUCATION OPPORTUNITIES FOR P.O.S.T.-CERTIFIED AND NON-CERTIFIED LAW PEACE OFFICERS; AND
- (V) INCREASE ACTIVITIES INTENDED TO FOSTER A MORE POSITIVE RELATIONSHIP BETWEEN LAW ENFORCEMENT AND IMPACTED COMMUNITIES.
- (d)(I) A Law enforcement agency shall use the grant money to supplement the costs of recruitment and training. A local government or law enforcement agency may not use the grant money to supplant these costs.
- (II) A LAW ENFORCEMENT AGENCY MAY NOT USE THE GRANT AWARD TO COVER THE COSTS OF ELIGIBLE LAW ENFORCEMENT OFFICER SALARIES AND BENEFITS IF THE ELIGIBLE LAW ENFORCEMENT OFFICERS WOULD HAVE BEEN HIRED BY THE LAW ENFORCEMENT AGENCY EVEN IF THE DIVISION HAD NOT AWARDED THE LAW ENFORCEMENT AGENCY THE GRANT.
- (III) LAW ENFORCEMENT AGENCIES THAT ARE AWARDED GRANTS UNDER THE GRANT PROGRAM MAY BE SUBJECT TO AN AUDIT BY THE STATE AUDITOR TO ENSURE THAT THE GRANT MONEY IS USED FOR THE PURPOSES ARTICULATED IN THIS SECTION.
- (e) THE DIVISION SHALL ADMINISTER THE PROGRAM PURSUANT TO THIS SECTION. SUBJECT TO AVAILABLE APPROPRIATIONS, THE DIVISION SHALL MAKE GRANT PAYMENTS FROM MONEY APPROPRIATED TO THE DIVISION BY THE GENERAL ASSEMBLY FOR THE PROGRAM. THE DIVISION

SHALL REACH OUT TO AND INFORM RURAL AND SMALL LAW ENFORCEMENT AGENCIES OF THE EXISTENCE OF THE PROGRAM.

## (2) THE EXECUTIVE DIRECTOR SHALL:

- (a) DEVELOP POLICIES AND PROCEDURES RELATED TO HOW LAW ENFORCEMENT AGENCIES SUBMIT GRANT APPLICATIONS, PERFORMANCE METRICS THAT GRANTEES WILL BE EXPECTED TO PROVIDE, DATA AND OTHER RELEVANT INFORMATION REQUIRED AS PART OF THEIR GRANT REPORT DESCRIBED IN SUBSECTION (5) OF THIS SECTION, AND HOW GRANT MONEY IS DISBURSED, INCLUDING ESTABLISHING:
- (I) MINIMUM TERMS OF SERVICE FOR INDIVIDUALS WHO RECEIVE OR BENEFIT FROM GRANT FUNDS; AND
- (II) PROCEDURES TO ENSURE AT LEAST TWENTY PERCENT OF THE MONEY ALLOCATED IS DISTRIBUTED TO LAW ENFORCEMENT AGENCIES IN RURAL COUNTIES AND MUNICIPALITIES WITH A POPULATION OF FEWER THAN FIFTY THOUSAND PERSONS, WHOLLY LOCATED EITHER EAST OF INTERSTATE 25 OR WEST OF THE CONTINENTAL DIVIDE. IF THE NUMBER OF ELIGIBLE GRANTS FROM RURAL APPLICANTS IS LESS THAN TWENTY PERCENT OF ALL MONETARY AWARDS, THEN THE COMMITTEE MAY REALLOCATE THE DIFFERENCE TO OTHER JURISDICTIONS.
- (b) APPOINT MEMBERS OF THE LAW ENFORCEMENT WORKFORCE ADVISORY COMMITTEE ESTABLISHED PURSUANT TO SUBSECTION (3) OF THIS SECTION;
- (c) After reviewing the recommendations of the law enforcement workforce advisory committee, review grant applications from Law enforcement agencies and approved P.O.S.T. Board trainers, select agencies and trainers to receive grants, and determine the amount of grant money for each agency and trainer; and
- (d) DEVELOP GOALS FOR FOSTERING BETTER RELATIONSHIPS BETWEEN LAW ENFORCEMENT AND IMPACTED COMMUNITIES.
- (3) (a) THERE IS CREATED IN THE DIVISION THE LAW ENFORCEMENT WORKFORCE ADVISORY COMMITTEE, REFERRED TO IN THIS SECTION AS THE

"COMMITTEE". THE EXECUTIVE DIRECTOR SHALL ENSURE THAT THE COMPOSITION OF THE COMMITTEE IS RACIALLY, ETHNICALLY, AND GEOGRAPHICALLY DIVERSE AND REPRESENTATIVE OF THE COMMUNITIES WHERE CRIME IS DISPROPORTIONATELY HIGH. THE COMMITTEE CONSISTS OF THE FOLLOWING TWELVE MEMBERS:

- (I) THE EXECUTIVE DIRECTOR WHO SERVES AS THE CHAIR;
- (II) THE FOLLOWING MEMBERS APPOINTED BY THE EXECUTIVE DIRECTOR:
- (A) AN ELECTED COUNTY SHERIFF OR A SHERIFF'S DESIGNEE WITH EXPERTISE IN THE FIELD OF LAW ENFORCEMENT RECRUITMENT, TRAINING, OR RETENTION;
- (B) A CHIEF OF POLICE OR A CHIEF OF POLICE'S DESIGNEE WITH EXPERTISE IN THE FIELD OF LAW ENFORCEMENT RECRUITMENT, TRAINING, OR RETENTION;
- (C) AN INDIVIDUAL REPRESENTING AN ORGANIZATION SPECIALIZING IN BEHAVIORAL HEALTH ISSUES OR TRAINING TO HANDLE BEHAVIORAL HEALTH ISSUES, WITH EXPERIENCE IN PROVIDING CULTURALLY RESPONSIVE CARE IN COMMUNITIES OF COLOR AND UNDERSERVED POPULATIONS;
- (D) A VICTIM'S ADVOCATE, AS DEFINED IN SECTION 13-90-107 (1)(k)(II), WITH EXPERIENCE IN PROVIDING CULTURALLY RESPONSIVE SERVICES IN COMMUNITIES OF COLOR, OR A REPRESENTATIVE FROM A COMMUNITY-BASED VICTIM SERVICES ORGANIZATION THAT SPECIALIZES IN SERVING VICTIMS OF COLOR;
- (E) A MEMBER OF A COMMUNITY ORGANIZATION WHO IS AN EXPERT IN HUMAN RESOURCE ISSUES WITH A SPECIFIC EMPHASIS ON RECRUITING FOR EQUITY, DIVERSITY, AND INCLUSIVITY;
- (F) A MEMBER OF THE GOVERNOR'S JUSTICE ASSISTANCE GRANT ADVISORY BOARD;
- (G) A REPRESENTATIVE OF A FEDERALLY RECOGNIZED TRIBE WITH JURISDICTION IN COLORADO; AND

- (H) A REPRESENTATIVE FROM THE COLORADO COMMUNITY COLLEGE SYSTEM;
- (III) A MEMBER OF THE COLORADO PEACE OFFICERS STANDARDS AND TRAINING UNIT IN THE ATTORNEY GENERAL'S OFFICE APPOINTED BY THE ATTORNEY GENERAL;
- (IV) A MEMBER FROM A COUNTY WITH A POPULATION OF FEWER THAN FIFTY THOUSAND PEOPLE SELECTED BY A STATEWIDE ORGANIZATION OF COUNTIES; AND
- (V) A MEMBER APPOINTED BY A STATEWIDE ORGANIZATION OF MUNICIPALITIES.
- (b) THE MEMBERS OF THE COMMITTEE SERVE WITHOUT COMPENSATION AND WITHOUT REIMBURSEMENT FOR EXPENSES.
- (c) THE COMMITTEE SHALL REVIEW APPLICATIONS FOR GRANTS SUBMITTED PURSUANT TO THIS SECTION AND MAKE RECOMMENDATIONS ON WHICH AGENCIES SHOULD RECEIVE GRANTS AND THE AMOUNT OF EACH GRANT. IN DETERMINING WHICH ENTITIES SHOULD RECEIVE GRANTS UNDER THIS SECTION, THE ADVISORY COMMITTEE SHALL CONSIDER:
- (I) HOW THE GRANT WOULD IMPROVE AND SUPPORT P.O.S.T.-CERTIFIED AND NON-CERTIFIED PEACE OFFICER RECRUITMENT AND RETENTION;
- (II) COMPLIANCE OF THE APPLICANT WITH ALL RELEVANT STATE AND LOCAL LAWS OR A DEMONSTRATION OF HOW THE APPLICANT WILL COME INTO SUCH COMPLIANCE;
  - (III) SUSTAINABILITY OF THE PROJECT AFTER THE GRANT ENDS; AND
- (IV) IF THE GRANT INCLUDES ACTIVITIES THAT ARE LIKELY TO FOSTER A MORE POSITIVE RELATIONSHIP BETWEEN LAW ENFORCEMENT AND THE IMPACTED COMMUNITY.
- (4) (a) THERE IS CREATED IN THE STATE TREASURY THE LAW ENFORCEMENT WORKFORCE RECRUITMENT, RETENTION, AND TUITION GRANT FUND, REFERRED TO IN THIS SECTION AS THE "FUND", CONSISTING OF ANY

MONEY APPROPRIATED TO THE FUND BY THE GENERAL ASSEMBLY AND ANY MONEY RECEIVED BY THE DIVISION FROM GIFTS, GRANTS, OR DONATIONS FOR THE GRANT PROGRAM. THE MONEY IN THE FUND IS CONTINUOUSLY APPROPRIATED TO THE DIVISION FOR THE DIRECT AND INDIRECT COSTS ASSOCIATED WITH IMPLEMENTING THE GRANT PROGRAM.

- (b) The state treasurer may invest any money in the fund not expended for the purpose of this section as provided by Law. The state treasurer shall credit all interest and income derived from the investment and deposit of money in the fund to the fund. Any unexpended and unencumbered money remaining in the fund at the end of a fiscal year remains in the fund and is not credited or transferred to the general fund or another fund.
- (c) The General assembly shall appropriate from the General fund to the fund three million seven hundred fifty thousand dollars in each of the state fiscal years 2022-23 and 2023-24 for the program.
- (d) The division may seek, accept, and expend gifts, grants, or donations from private or public sources for the purposes of this section. The division shall transmit all money received through gifts, grants, or donations to the state treasurer, who shall credit the money to the fund.
- (5) ON OR BEFORE AUGUST 1, 2023, AND AUGUST 1, 2024, EACH LAW ENFORCEMENT AGENCY AND ANY OTHER ENTITY THAT RECEIVES A GRANT SHALL PROVIDE A FINANCIAL AND NARRATIVE REPORT TO THE DIVISION DESCRIBING HOW THE GRANT FUNDS WERE UTILIZED, INCLUDING DATA AND OTHER RELEVANT INFORMATION ON PERFORMANCE METRICS DESCRIBED IN SUBSECTION (2) OF THIS SECTION. ON OR BEFORE OCTOBER 1, 2023, AND OCTOBER 1, 2024, THE DIVISION SHALL SUBMIT A SUMMARY OF THE REPORTS TO THE JUDICIARY COMMITTEES OF THE HOUSE OF REPRESENTATIVES AND SENATE, OR TO ANY SUCCESSOR COMMITTEES, AND PROVIDE A SUMMARY OF THE PROGRAM DURING THE HEARINGS CONDUCTED PURSUANT TO THE "STATE MEASUREMENT FOR ACCOUNTABLE, RESPONSIVE, AND TRANSPARENT (SMART) GOVERNMENT ACT", PART 2 OF ARTICLE 7 OF TITLE 2, FOLLOWING EACH YEAR IN WHICH THE PROGRAM WAS IN EFFECT.
  - (6) This section is repealed, effective January 1, 2025.

- 24-33.5-529. State's mission for assistance in recruiting and training (SMART) grant program committee fund reports definitions repeal. (1) (a) There is created in the division the state's mission for assistance in recruiting and training (SMART) policing grant program, referred to in this section as the "SMART policing program", to provide grants to law enforcement agencies to increase the number of P.O.S.T.-certified and non-certified law enforcement officers who are representative of the communities they serve and to provide training for those additional law enforcement officers.
- (b) ELIGIBLE GRANT RECIPIENTS INCLUDE COUNTY OR MUNICIPAL LAW ENFORCEMENT AGENCIES, INCLUDING THOSE SERVING RURAL JURISDICTIONS, WHICH FOR THIS SECTION MEANS A COUNTY OR MUNICIPALITY WITH A POPULATION OF FEWER THAN FIFTY THOUSAND PEOPLE ACCORDING TO THE LAST FEDERAL CENSUS AND TRIBAL LAW ENFORCEMENT AGENCIES AND THIRD-PARTY MEMBERSHIP ORGANIZATIONS ON BEHALF OF A LAW ENFORCEMENT AGENCY.
- (c) Grants may be awarded to increase the diversity of P.O.S.T.-certified and non-certified law enforcement professionals and public safety employees to better reflect the community in which they work.
- (d) A LAW ENFORCEMENT AGENCY MAY USE THE GRANT MONEY TO COVER COSTS ASSOCIATED WITH ELIGIBLE LAW ENFORCEMENT OFFICERS' SALARIES AND BENEFITS, RECRUITMENT, AND TRAINING.
- (e) The division shall administer the SMART policing program pursuant to this section. Subject to available appropriations, the division shall make grant payments from money appropriated to the division by the general assembly for the SMART policing program. The division shall reach out to and inform rural and small law enforcement agencies of the existence of the SMART policing program. The division shall develop guidance for applicants on how it would measure the sustainability of a grant to pay for salaries and benefits on a declining basis in subsequent years of a grant.
  - (f) (I) A LAW ENFORCEMENT AGENCY SHALL USE THE GRANT MONEY

TO SUPPLEMENT THE COSTS OF RECRUITMENT AND TRAINING. A LOCAL GOVERNMENT OR LAW ENFORCEMENT AGENCY MAY NOT USE THE GRANT MONEY TO SUPPLANT THESE COSTS.

- (II) A LAW ENFORCEMENT AGENCY MAY NOT USE THE GRANT AWARD TO COVER THE COSTS OF ELIGIBLE LAW ENFORCEMENT OFFICER SALARIES AND BENEFITS IF THE ELIGIBLE LAW ENFORCEMENT OFFICERS WOULD HAVE BEEN HIRED BY THE LAW ENFORCEMENT AGENCY EVEN IF THE DIVISION HAD NOT AWARDED THE LAW ENFORCEMENT AGENCY THE GRANT.
- (III) LAW ENFORCEMENT AGENCIES WHO ARE AWARDED GRANTS UNDER THE SMART POLICING PROGRAM MAY BE SUBJECT TO AN AUDIT BY THE STATE AUDITOR TO ENSURE THAT THE GRANT MONEY IS USED FOR THE PURPOSES ARTICULATED IN THIS SECTION.
- (2) THE EXECUTIVE DIRECTOR SHALL DEVELOP POLICIES AND PROCEDURES RELATED TO HOW LAW ENFORCEMENT AGENCIES AND ANY ORGANIZATION THAT PROVIDES TRAINING, TECHNICAL ASSISTANCE, OR FINANCIAL SUPPORT TO SUCH AGENCIES SUBMIT GRANT APPLICATIONS, PERFORMANCE METRICS THAT GRANTEES WILL BE EXPECTED TO PROVIDE, DATA, AND OTHER RELEVANT INFORMATION AS PART OF THEIR GRANT REPORT DESCRIBED IN SUBSECTION (5) OF THIS SECTION. AND HOW GRANT MONEY IS DISBURSED, INCLUDING:
- (a) ESTABLISHING A REQUIREMENT THAT AN APPLICANT SPECIFY THE PERCENTAGE OF ANY GRANT THAT WILL BE USED TO PAY FOR EACH OF THE CATEGORIES OF RECRUITMENT, TRAINING, AND SALARY AND BENEFITS;
- (b) ESTABLISHING MINIMUM TERMS OF SERVICE FOR INDIVIDUALS WHO RECEIVE OR BENEFIT FROM GRANT FUNDS; AND
- (c) PROCEDURES TO ENSURE AT LEAST TWENTY PERCENT OF THE MONEY ALLOCATED IS DISTRIBUTED TO LAW ENFORCEMENT AGENCIES IN RURAL COUNTIES AND MUNICIPALITIES WITH A POPULATION OF FEWER THAN FIFTY THOUSAND PERSONS, WHOLLY LOCATED EITHER EAST OF INTERSTATE 25 OR WEST OF THE CONTINENTAL DIVIDE. IF THE NUMBER OF ELIGIBLE GRANTS FROM RURAL APPLICANTS IS LESS THAN TWENTY PERCENT OF ALL MONETARY AWARDS, THEN THE COMMITTEE MAY REALLOCATE THE DIFFERENCE TO OTHER JURISDICTIONS.

- (3) (a) THERE IS CREATED IN THE DIVISION THE LAW ENFORCEMENT WORKFORCE ADVISORY COMMITTEE, REFERRED TO IN THIS SECTION AS THE "COMMITTEE". THE COMMITTEE CONSISTS OF THE MEMBERS OF THE LAW ENFORCEMENT WORKFORCE ADVISORY COMMITTEE ESTABLISHED PURSUANT TO SECTION 24-33.5-528 (3).
- (b) THE MEMBERS OF THE COMMITTEE SERVE WITHOUT COMPENSATION AND WITHOUT REIMBURSEMENT FOR EXPENSES.
- (c) THE COMMITTEE SHALL REVIEW APPLICATIONS FOR GRANTS SUBMITTED PURSUANT TO THIS SECTION AND MAKE RECOMMENDATIONS ON WHICH AGENCIES SHOULD RECEIVE GRANTS AND THE AMOUNT OF EACH GRANT. IN DETERMINING WHICH ENTITIES SHOULD RECEIVE GRANTS UNDER THIS SECTION, THE COMMITTEE SHALL CONSIDER:
- (I) How the grant would increase the number and training of P.O.S.T.-certified and non-certified law enforcement officers who are representative of the communities they serve;
- (II) COMPLIANCE OF THE APPLICANT WITH ALL RELEVANT STATE AND LOCAL LAWS OR A DEMONSTRATION OF HOW THE APPLICANT WILL COME INTO SUCH COMPLIANCE;
- (III) DEMOGRAPHIC DATA OF THE AGENCY AND HOW THE GRANT WOULD ENHANCE DIVERSITY OF THE AGENCY'S WORKFORCE AND ENSURE ITS WORKFORCE WAS REFLECTIVE OF THE DEMOGRAPHIC OF THE COMMUNITY;
- (IV) THE BREAKDOWN OF THE PERCENTAGE OF MONEY USED FOR RECRUITMENT, TRAINING, AND SALARIES AND BENEFITS, GIVING PRIORITY TO SALARY AND BENEFITS; AND
  - (V) SUSTAINABILITY OF THE PROJECT AFTER THE GRANT ENDS.
- (4) (a) There is created in the state treasury the SMART policing grant fund, referred to in this section as the "fund", consisting of any money appropriated to the fund by the general assembly and any money received by the division from gifts, grants, or donations for the SMART policing program. The money in the fund is continuously appropriated to the division for the direct and indirect costs associated with implementing the SMART

- (b) The state treasurer may invest any money in the fund not expended for the purpose of this section as provided by Law. The state treasurer shall credit all interest and income derived from the investment and deposit of money in the fund to the fund. Any unexpended and unencumbered money remaining in the fund at the end of a fiscal year remains in the fund and is not credited or transferred to the general fund or another fund.
- (c) The General assembly shall appropriate from the General fund to the division three million seven hundred fifty thousand dollars in each of the state fiscal years 2022-23 and 2023-24 for the SMART policing program.
- (d) The division may seek, accept, and expend gifts, grants, or donations from private or public sources for the purposes of this section. The division shall transmit all money received through gifts, grants, or donations to the state treasurer, who shall credit the money to the fund.
- (5) ON OR BEFORE AUGUST 1, 2023, AND AUGUST 1, 2024, EACH LAW ENFORCEMENT AGENCY THAT RECEIVES A GRANT SHALL PROVIDE A NARRATIVE AND FINANCIAL REPORT TO THE DIVISION DESCRIBING HOW THE GRANT FUNDS WERE UTILIZED. ON OR BEFORE OCTOBER 1, 2023, AND OCTOBER 1, 2024, THE DIVISION SHALL SUBMIT A SUMMARY OF THE REPORTS TO THE JUDICIARY COMMITTEES OF THE HOUSE OF REPRESENTATIVES AND SENATE, OR TO ANY SUCCESSOR COMMITTEES, AND PROVIDE A SUMMARY OF THE SMART POLICING PROGRAM DURING THE HEARINGS CONDUCTED PURSUANT TO THE "STATE MEASUREMENT FOR ACCOUNTABLE, RESPONSIVE, AND TRANSPARENT (SMART) GOVERNMENT ACT", PART 2 OF ARTICLE 7 OF TITLE 2, FOLLOWING EACH YEAR IN WHICH THE SMART POLICING PROGRAM WAS IN EFFECT.
  - (6) This section is repealed, effective January 1, 2025.
- **24-33.5-530.** Statewide crime prevention forum facilitator repeal. (1) On or before September 1, 2022, the division shall host a statewide crime prevention forum, referred to in this section as the "forum", to solicit suggestions on crime prevention from

INTERESTED PERSONS RELATED TO THE GRANT PROGRAMS ESTABLISHED PURSUANT TO SENATE BILL 22-001, ENACTED IN 2022, AND SENATE BILL 22-145, ENACTED IN 2022. INTERESTED PERSONS MAY INCLUDE ANYONE INVOLVED IN THE CRIMINAL JUSTICE SYSTEM, INCLUDING LAW ENFORCEMENT, INDIVIDUALS WITH LIVED EXPERIENCE IN THE CRIMINAL JUSTICE SYSTEM, JUDICIAL EMPLOYEES, ATTORNEYS, MENTAL HEALTH PRACTITIONERS, VICTIM SERVICES REPRESENTATIVES, AND RESEARCHERS. THE DIVISION MAY CONTRACT WITH A NATIONAL CRIMINAL JUSTICE ORGANIZATION WITH EXPERTISE IN TECHNICAL ASSISTANCE TO FACILITATE THE FORUM. THE DIVISION SHALL REACH OUT TO AND INFORM RURAL AND SMALL LAW ENFORCEMENT AGENCIES OF THE EXISTENCE OF THE FORUM AND THE POSSIBLE BENEFITS THE FORUM MAY PROVIDE.

- (2) The general assembly shall appropriate from the general fund to the division one hundred thousand dollars in fiscal year 2022-23 for the forum.
  - (3) This section is repealed, effective July 1, 2023.
- **24-33.5-531.** Project management team repeal. (1) To ensure that the strategies of the grant programs in Senate Bill 22-001, enacted in 2022, and Senate Bill 22-145, enacted in 2022, referred to in this section as the "grant programs", are successfully implemented, the division shall create a project management team to coordinate, manage, and oversee the grant programs.
- (2) The general assembly shall appropriate from the general fund to the division two hundred thousand dollars in fiscal year 2022-23 and two hundred thousand dollars in fiscal year 2023-24 for the project management team.
  - (3) This section is repealed, effective January 1, 2025.
- **SECTION 3.** In Colorado Revised Statutes, 24-33.5-503, add (1)(dd) as follows:
- **24-33.5-503. Duties of division.** (1) The division has the following duties:
- (dd) (I) IN CONSULTATION WITH THE ADVISORY COMMITTEES
  PAGE 20-SENATE BILL 22-145

CREATED FOR THE GRANT PROGRAMS IN SENATE BILL 22-001, ENACTED IN 2022, AND SENATE BILL 22-145, ENACTED IN 2022, REFERRED TO IN THIS SUBSECTION (1)(dd) AS THE "GRANT PROGRAMS":

- (A) TO DEVELOP APPROPRIATE EVALUATION METRICS FOR CONSIDERING GRANT APPLICATIONS AND REPORTING REQUIREMENTS FOR GRANT RECIPIENTS;
- (B) TO RECEIVE AND ANALYZE THE DATA ON EACH GRANT PROGRAM; AND
  - (C) TO IDENTIFY BEST PRACTICES FROM EACH GRANT PROGRAM; AND
- (II) ON OR BEFORE NOVEMBER 15, 2024, TO SUBMIT A WRITTEN REPORT TO THE JUDICIARY COMMITTEES OF THE SENATE AND HOUSE OF REPRESENTATIVES, OR ANY SUCCESSOR COMMITTEES, AND TO THE JOINT BUDGET COMMITTEE OF THE GENERAL ASSEMBLY CONCERNING THE EFFECTIVENESS OF PROGRAMS FUNDED THROUGH THE GRANT PROGRAMS AND RECOMMENDATIONS FOR CONTINUED FUNDING FOR ANY SUCH PROGRAMS.
- **SECTION 4.** Appropriation. (1) For the 2022-23 state fiscal year, \$300,000 is appropriated to the department of public safety for use by the division of criminal justice. This appropriation is from the general fund and is based on an assumption that the division will require an additional 1.8 FTE. To implement this act, the division may use this appropriation for DCJ administrative services.
- (2) For the 2022-23 state fiscal year, \$7,500,000 is appropriated to the multidisciplinary crime prevention and intervention grant fund created in section 24-33.5-527 (4)(a), C.R.S. This appropriation is from the general fund. The department of public safety is responsible for the accounting related to this appropriation.
- (3) For the 2022-23 state fiscal year, \$3,750,000 is appropriated to the law enforcement workforce recruitment, retention, and tuition grant fund created in section 24-33.5-528 (4)(a), C.R.S. This appropriation is from the general fund. The department of public safety is responsible for the accounting related to this appropriation.

(4) For the 2022-23 state fiscal year, \$3,750,000 is appropriated to the SMART policing grant fund created in section 24-33.5-529 (4)(a), C.R.S. This appropriation is from the general fund. The department of public safety is responsible for the accounting related to this appropriation.

**SECTION 5.** Safety clause. The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety.

Steve Fenberg PRESIDENT OF THE SENATE Alec Garnett SPEAKER OF THE HOUSE OF REPRESENTATIVES

Cincled Markwell

Cindi L. Markwell

SECRETARY OF

THE SENATE

CHIE

CHIEF CLERK OF THE HOUSE
OF REPRESENTATIVES

(Date and Time)

Jared S. Polis

GOVERNOR OF THE STATE OF COLORADO

PAGE 22-SENATE BULL 22-145